

Equality Duty Statement

At Oak Meadow Primary School, we are committed to ensuring equality of education and opportunity for all pupils, staff, parents, and carers, irrespective of need, disability, race, gender, sexual orientation, age, or socio-economic background. We actively oppose all forms of discrimination and aim to create a culture of inclusion and belonging. We are committed to:

- Promoting equality of opportunity and removing barriers to learning. Ensuring that all learners have equal access to a rich, broad, balanced, and relevant curriculum
- Advance equality of opportunity by ensuring that high-quality teaching, learning, and the curriculum promote equality, celebrate diversity, and foster community cohesion through making reasonable adjustments, and personalised support if necessary.
- Eliminating discrimination, harassment, and victimisation, ensuring no one is unfairly or illegally disadvantaged due to age, disability, gender and gender identity, race, religion or belief, pregnancy and maternity, or sexual orientation
- Fostering good relations between pupils with SEND and others, ensuring they feel valued and fully included in school life
- Recognising and celebrating diversity within the community while promoting community cohesion
- Ensuring the Equality policy is applied consistently across the school
- Ensuring all pupils and parents are fully involved in the provision made by the school
- Providing adequate funding within the school budget to support the Equality policy, including intervention, and positive or preventative action where necessary
- Complying with the Public Sector Equality Duty

We regularly review our practices, policies, and provision to ensure they reflect this commitment to equality and inclusion.



From tiny acorns **mighty oaks** grow...

